



Hale Community and Youth Centre

2026/27 Equality, Diversity & Inclusion Statement

A welcoming, fair and inclusive community for everyone

Hale Community and Youth Centre is committed to creating a welcoming, inclusive and respectful environment for everyone. We celebrate the diversity of our community and believe that every person has the right to feel safe, valued and supported when engaging with our services, activities and spaces.

We are dedicated to:

- **Equality** – ensuring fair access, fair treatment and fair opportunities for all
- **Diversity** – recognising, respecting and valuing the differences that make each person unique
- **Inclusion** – removing barriers, listening to lived experience, and creating spaces where everyone can participate fully

We do not tolerate discrimination, harassment or exclusion in any form. We work actively to challenge inequality and to promote positive relationships across our community.

Our commitment applies to:

- Trustees
- Staff
- Volunteers
- Centre users
- Partners
- Visitors
- The wider community we serve

We expect everyone connected with Hale Community and Youth Centre to uphold these values and contribute to a culture where kindness, respect and dignity are at the heart of everything we do.

This statement is supported by our **Equality, Diversity & Inclusion Policy**, which sets out how we put these principles into practice